	<b>MANAGEMENT SYSTEM POLICY</b> <b>(QUALITY, SAFETY, ETHICAL-SOCIAL AND SUSTAINABILITY)</b>	Rev. 04 24.09.2025
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**Lenti S.r.l.**, in line with the principles of Kering Eyewear S.p.A., expresses its corporate vision through this policy, which integrates quality, safety, the environment, social responsibility and sustainability.

The company considers the following to be fundamental:

- the satisfaction of employees, customers and all stakeholders;
- the protection of health and safety in the workplace;
- compliance with quality requirements, both aesthetic and performance-related;
- the rational use of energy and resources, promoting eco-sustainable and socially responsible practices.

All employees, collaborators and partners undertake to respect the values of this policy, based on **continuous improvement**, through the following actions:

- Understand and meet customer requirements and expectations, offering constant support.
- Guarantee products that reflect the creativity and spirit of customer brands, while respecting quality, functionality, safety and consumer protection.
- Identify, assess and manage health and safety risks, eliminating them where possible or reducing them to a minimum.
- Improve health and safety performance with dedicated objectives and programs, involving and consulting employees.
- Increase staff skills and awareness.
- Optimise processes, products and services to increase customer satisfaction.
- Reduce energy consumption and environmental impact.
- Encourage compliance with Kering Standards and guidelines for sustainable production throughout the supply chain, in order to promote development in line with the Kering Group's ambitious sustainability goals.
- Ensure the selection, training and organization of staff.
- Communicate clearly and transparently with all stakeholders.
- Promote principles of ethical and social responsibility throughout the supply chain
- Promote sustainable and environmentally friendly development throughout the production chain.
- Purchase energy-efficient products and services and support design solutions that improve energy performance.
- Adopt a goal-oriented approach, measuring progress using key performance indicators (KPIs).

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Management is committed to:

- Setting periodic targets to reduce risks in quality, safety and the environment, in compliance with **ISO 9001, ISO 45001** and **ISCC Plus** standards.
- Providing the resources necessary to achieve targets and monitor results.
- Involve employees and stakeholders in common objectives.
- Promote continuous staff training.
- Seek solutions that meet and anticipate customer needs.
- Periodically review this policy, ensuring its communication and accessibility to employees and stakeholders.
- Assess and reduce the company's impact on climate change.
- Promote compliance with the **Kering Eyewear S.p.A. Code of Ethics**, combating all forms of discrimination, valuing people and supporting the local community.

Brembate Sopra, 24 Settembre 2025

Procuratore di Lenti

Marco Negri

